

NOTICE OF APPROVED CLASS ACTION SETTLEMENT

APS V. FLIGHT CENTRE TRAVEL GROUP (CANADA) INC.

TO: All current or former Travel Consultants employed by Flight Centre Travel Group (Canada) Inc. in the Provinces of Ontario, British Columbia, Alberta, Saskatchewan, Manitoba, Nova Scotia and Newfoundland, for the period from December 2008 to November 12, 2020.

A SETTLEMENT HAS BEEN APPROVED IN THE CLASS ACTION AGAINST FLIGHT CENTRE TRAVEL GROUP (CANADA) INC. ("FLIGHT CENTRE")

PLEASE READ THIS CAREFULLY as it describes how to claim your share of the settlement.

For more information about this class action and the settlement, please visit the following website: www.flightcentresettlement.com. If you have questions, you may also contact the Claims Administrator at inquiry@trilogyclassactions.ca or call 1-877-400-1211.

What is the settlement?

Flight Centre has agreed to settle the class action for a total all-inclusive payment of \$7 million. The court has now approved the settlement, lawyers' fees and related expenses. You can read the court reasons approving the Settlement Agreement, Fees and Distribution Protocol at <https://www.flightcentresettlement.com/case-documents>.

What should I do?

If you were a **Travel Consultant, Future Team Leader, Travel Manager and/or Reservation Specialist** in any of British Columbia, Alberta, Saskatchewan, Manitoba, Ontario, Nova Scotia and/or Newfoundland at any time between December 2008 and November 12, 2020, please go to www.flightcentresettlement.com for the link to the online claims administration portal to complete and submit the claim form electronically. complete the form online.

You must complete and submit the Administration (Claim) Form by no later than 11:59pm Eastern Time on March 12, 2021 in the online claims administration portal.

After you complete the Administration Form and after the Filing Deadline has passed, the Claims Administrator will review your claim to make sure you are eligible to receive a share of the settlement. If you are eligible, you will receive your choice of a cheque, e-transfer or electronic funds transfer.

Your individual payment will be calculated on the basis of the court-approved Distribution Protocol. The amount you receive will depend on how long you worked during the Class Period at Flight Centre, the province where you worked and the number of Class Members who submit claims.

Where can I ask more questions?

Trilogy Class Action Services has been appointed by the court to administer this settlement. Any questions can be sent to Trilogy at claims@trilogyclassactions.ca or call 1-877-400-1211.

You can also contact the lawyers for the Class Members at Goldblatt Partners LLP, Joshua Mandryk, Tel: 416-979-6970, Email: jmandryk@goldblattpartners.com.

You can read the full Distribution Protocol and Settlement Agreement at www.flightcentresettlement.com.

Interpretation

This notice contains a summary of some of the terms of the Settlement Agreement and the Distribution Protocol. If there is a conflict between the provisions of this Notice and the Settlement Agreement or the Distribution Protocol, the terms of the Settlement Agreement or Distribution Protocol, as applicable, shall prevail.

PLEASE DO NOT CALL FLIGHT CENTRE, THE COURTHOUSE OR THE REGISTRAR OF THE COURT ABOUT THIS SETTLEMENT.

This notice was approved by the Ontario Superior Court of Justice.